UNITED STATES COURT OF APPEALS FOR VETERANS CLAIMS
625 Indiana Avenue, N.W., Suite 900
Washington, D.C. 20004

POSITION VACANCY ANNOUNCEMENT

Announcement No.: 26-09
Issuing Date: March 12, 2026
Closing Date: April 17, 2026
or open until filled, whichever occurs first

Position: Judicial Law Clerk to Chief Judge Michael P. Allen – Clerkship commences (with flexibility) Spring/Summer 2026 for a two-year term.
Court Schedule: CS 11/12/13 (equivalent to GS 11/12/13)

Note: Preference will be given to veterans; proof of eligibility must be submitted with the application.

Conditions of Employment: Background security investigation is required for all new hires. Appointment is subject to successful completion of fingerprinting and background security investigation with favorable adjudication. Failure to meet these requirements will be grounds for termination.

This appointment is Excepted Service, made without regard to Title 5 governing appointments in the Competitive Service.

Qualification Requirements: To qualify for the position of law clerk, a person must be a law school graduate no later than date of appointment, and have demonstrated ***one*** of the following accomplishments or proficiencies:

- Standing within the upper third of the law school class from a law school on the approved list of either the American Bar Association or the Association of American Law Schools;
- Experience on the editorial board of a law review of such a school;
- Participation in a veterans law clinic, veterans law classes or moot court competition;
- Experience working in the judiciary or practicing veteran's law;
- Proficiency in legal studies that, in the opinion of the appointing judge, is the equivalent of one of the above.

Position Grade Levels: Bar membership is required for appointment at the CS 12 or 13 level. One year of legal work experience is required for appointment at the CS 12 level. Two years of legal work experience is required for appointment at the CS 13 level. Current 2026 salary range including Washington-Baltimore Locality Pay, as of issuing date, is: CS 11 ($85,447-$111,087); CS 12 ($102,415-$133,142); and CS 13 ($121,785-$158,322).

Legal Work Experience: Legal work experience for this position means progressively responsible experience in the practice of law, in legal research, legal administration, or equivalent experience received after graduation from law school.

Instructions for Applying: Application must include the following materials:

1. Cover letter;
2. Resume;
3. Completed OF 306 (Declaration for Federal Employment available at www.uscourts.cavc.gov/documents/of306.pdf);
4. Law school transcript;
5. Self-edited legal writing sample (not to exceed 10 pages); and
6. Names, telephone numbers, and email addresses of three references.

Submit application packet via email to:
Mrs. Kia V. Hill
khill@uscourts.cavc.gov

The United States Court of Appeals for Veterans Claims is an equal opportunity employer. Applicants will receive consideration without regard to race, color, age, sex (including pregnancy and gender identity), sexual orientation, religion, marital status, national origin, disability, or political affiliation.